

IHFPD Strategic Planning

CY 2022



September 2022

District Mission

The IHFPD is a well resourced, volunteer staffed Fire Protection District that promotes and provides continuous first rate emergency medical, rescue, fire suppression, fire inspection/prevention services and fire mitigation planning & education to the Indian Hills Community.



District Values

We value-

- Earning the Public's Trust by Acting with Integrity and Professional Leadership.
- The Responsible Stewardship of Public Funds.
- A Commitment to the Training and Preparedness of all District Members.
- Serving our Citizens with Compassion and Respect.
- Transparently Informing our Citizens About the District's Business



Strengths

- Established Department with Great Heritage
- Long Standing Departmental Membership
- Highly Supportive Community Members
- Financial Status of the District
- Relationships with our Neighboring Districts/Departments
- Tactical Operations/Response Time



Weaknesses

- Infrastructure Maintenance Plan
- Firefighter Recruitment – Aging Community
- Lack of Significant Commercial Tax Base within District
- Community Buy In for Wildfire Mitigation
- Volunteer Fitness & Wellness



Opportunities

- Integrating SOGs, Standardizing Equipment and Cross Training with Neighboring Districts
- Wildland Fire Mitigation Efforts
- Budget Allocation
- Exploring Group Purchases with other Districts, Combined Grant Requests
- District Merger Discussions
- Implementation of a Community Wildfire Protection Plan (CWPP)



Threats

- Natural Disaster – Fire, Public Health
- Violent Acts/Shootings
- Financial Setbacks – Overall Economic Weakness/Potential Recession
- District Income Tied to Fixed Rate
- Drop In Volunteer Base/Number of Volunteers Responding
- Federal Legislative Environment (Medicaid Reimbursement Rate Structure)



Strategic Focus Initiatives

- Personnel
 - Volunteer Health & Wellness Program
 - Training Enhancements for Volunteers
 - Fire Department Instructor Conference
 - Recruitment
 - Response Volunteer Rate (numbers) Enhancement
- Operations
 - Apparatus Replacement/Refurbishment Schedule (5-10 years)
 - Development of Wildland Fire Mitigation Program
 - Implement Annual CWPP Initiatives/Projects
 - Include Firefighting Water Supply Plan for District (hydrants, cisterns, potential easement requests)
 - Include Community Outreach Plan



Strategic Focus Initiatives

- Organizational
 - Participate in Merger Discussions When/If Appropriate
 - Analyze District Choices to Optimize Delivery of Services
- Infrastructure
 - Develop Station Long Term Maintenance Program
 - 5 Year Planning Horizon
 - Life Safety Items Prioritized
 - Short Term Parking Area Improvements Needed
 - Development of a Station Replacement Plan



Initiative Priority by CY

CY 2021-

- ✓ Participate in Mountain Fire District's Feasibility Study
- ✓ Initiate District CWPP Planning Process
 - ❖ Initiate Community Engagement
 - ❖ Begin Water Supply Enhancement Plan
- Draft and Implement District Employee Health and Wellness Program
- ✓ Continue District Apparatus Replacement & Station Maintenance Program
- ✓ Resolve Station Parking Interim Challenges

Legend

- ✓ Ongoing/Complete
- ❖ In Development
- On Hold



Initiative Priority by CY

Legend

- ✓ Ongoing/Complete
- ✦ In Development
- On Hold

CY 2022 –

- ✓ Complete District CWPP Planning Process
 - ~ Engage Community with Action Steps for CWPP
 - ~ Expand Community Engagement
 - ~ Continue Water Supply Analysis
- ✓ Investigate Options for Expanding Paramedic Resources for the District
- ✓ Conduct District Election
- ✓ Sustain Equipment Replacement/Maintenance Program
 - ✓ Airbag Replacements, Pager Replacements, 383
 - ✓ Autoloader Replacement, Begin Airpack Replacements
 - ✓ Utility 358 Rebuild/Replacement
- > Sustain Station Maintenance Program
 - ~ Install Air Conditioner for Station



Initiative Priority by CY

Legend

- ✓ Ongoing/Complete
- ❖ In Development
- On Hold

CY 2023-

- > Development of District Master Plan
- > Recruitment Ideas/Initiatives/Methods
- > Implement Initial CWPP Engagement Steps
 - ❖ Identify Wildland Fire Mitigation Resources
 - ❖ Expand Wildland Fire Mitigation Actions
 - ❖ Build Community CWPP Engagement
- > Sustain Equipment Replacement/Maintenance Program
 - ❖ Complete Airpack Replacements
- > Sustain Station Maintenance Program
 - ~ Parking Area Improvements
 - ~ Conduct Fire Station Assessment
 - ~ Two options; Remodel and New Bldg.



Initiative Priority by CY

CY 2024-

- > Sustain CWPP Implementation Steps
 - ~ Expand Wildland Fire Mitigation Actions
 - ~ Implement Water Supply Capital Improvements
- > Sustain Station Capital Maintenance Program

CY 2025-

- > Sustain CWPP Implementation Steps
 - ~ Continue Wildland Fire Mitigation Actions
 - ~ Build Community Engagement with CWPP
- > Sustain Station Capital Maintenance Program
- > Initiate Ambulance 383 Apparatus Replacement

